**POLICY WORKSHOP**

**“What EURAXESS Does to Implement Recent Policies in Career Development of Researchers?”**

**Project EURAXESS TOP IV: *Open EURAXESS – To strengthen the effectiveness and optimize the services of all partners in an innovative and open EURAXESS network***

**Virtual** format – 03 Dec 2021, Friday; **online**: **9:30 – 12:30 CET**

Topic: EURAXESS Policy Workshop

**Join Zoom Meeting**

[**https://zoom.us/j/99594618830?pwd=Sm5kdDdMKy9CNGU3MjRyZklZV2k0Zz09**](https://zoom.us/j/99594618830?pwd=Sm5kdDdMKy9CNGU3MjRyZklZV2k0Zz09)

Meeting ID: 995 9461 8830

Passcode: 160037

**The event will be recorded!** If you do not want to be recorded, please mention it in the registration form. Thank you!

**DRAFT PROGRAM**

**3.5 hour workshop starts 9.30 CET**

* + **09.30 - Opening** – **15 min**,  incl. welcome speech(s) , technicalities,
  + **09.45 - Policy Framework & EURAXESS – 60 min,** moderator, Elissaveta Gourova, Sofia University
* Policy update by the European Commission – **20 min,** EC representative
* EURAXESS achievements in relation to ERA priorities **- 30 min,** Dimitris Sanopoulos, CERTH
  + EURAXESS **Career Development for researchers** – Career Development tool, Community of Practices, Training modules labor market integration of refugee researchers, Mentoring programs
  + EURAXESS **for researchers’ families** - Dual Career Guidebook, Training tool for the career and life fit of the international researcher and their family
  + EURAXESS **for industry - REBECA** (REseachers BEyond aCAdemia) mentoring programme, Easy-to-use Manual on scientific entrepreneurship
  + EURAXESS **Mentoring Program “Shape the Future of the Researchers”**
  + EURAXESS **for HRS4R** - A practical guide for acquiring and keeping the HR Excellence in Research logo – Tips & tricks
  + EURAXESS **for Diaspora researchers** - Recommendations for the establishment of collaborations with relevant Diaspora organizations and initiatives
* **Future** of EURAXESS – Hubs model – **10 min,** Adam Molnar, BZN
  + **10:45 - Break** - 10 min
  + **10:55 - Discussion** (all documents sent in advance**) – 120 min, moderators:** Anna Wisniewska, IPPTPAN, Sibylle Hodel, ETH Zurich, Xavier Eekhoutr, FECYT, Svetlana Dimitrova, Sofia University “St. Kl. Ohridski”, Karla Zimanova, SAIA**:** 
    - **Group discussions** (5 groups) preceded by introduction of participants to each other and short details/demonstration about achievements by the moderators – **75 min**, incl. different types of stakeholders in each group - researchers (TOP IV Advisory Board, TOP IV Researchers Focus Group, policy makers, industry reps, EURAXESS staff) - topic for the discussion **“Needs & Challenges for EURAXESS transfer into ERA Talent Platform – what else is needed, what else and how could be done for implementation of ERA priorities”** in regard of:
      * Tools for career development
      * Industry collaboration
      * Human Resources Strategy for Researchers (HRS4R)
      * Mentoring/career guidance
      * Social integration of researchers & families
  + **12:10 - Break** – 10 min
    - **Outcomes presentations** **– 35 min,** 8 min/group, each group facilitator presents recommendations listed as bullets