





Webinar, From Help to Healing: Building Trust and Support Through Communication 29 Apr 2025

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## EURAXESS



The mission of the EURAXESS Service Network is to facilitate building a common European labour market of researchers by providing free services, and timely and high-quality support for relocation and career development of researchers in Europe.

The EURAXESS initiative – an implementation tool, translating European Research Area policies into everyday working practice.

#### science 4 refugees (S4R) INITIATIVE



## > The Instruments

- The Portal
- Career Development tools & resources
- EURAXESS Service Network
- Worldwide

## The EURAXESS S4R Hub

- The hub toolkit
- The Internship Program for Refugee and Displaced Researchers in Europe
- The team

## THE INSTRUMENTS

Valid for all kind of researchers and available for free

#### O The Portal

- Dedicated section <a href="https://euraxess.ec.europa.eu/frameworks/">https://euraxess.ec.europa.eu/frameworks/</a> science4refugees
- Jobs mostly in academia, marked with S4R sign
- Career Development tools & resources
- O Dedicated section
- C EURAXESS Hubs toolkits to help
- Talent management <u>global mentoring program</u>
- Beyond academia <u>ReBeCa mentoring</u>
- Start-up <u>hub toolkit</u>

EURAXESS Service Network – more than 1600 ECPs in 650 org.
 Worldwide – <u>9 EURAXESS officers based on all continents</u>

#### THE INSTRUMENTS EURAXESS Talent Management Hub global mentoring program



Unique International Mentoring Programme "Shape the future of a Researcher coming to Europe" - <u>https://mentoring.euraxess.bg/</u>

6 months, no limits to No of mentorships, obligatory to choose 3 of 6 predefined topics, 3 topics by mutual interest, automatic matching tool, permanently running program, supporting services
 Voluntary participation, exchange of ideas and experiences, building own network, joint projects & articles, finding job, etc.,

interdisciplinary cooperation

Career Counseling
Publications and presentations
Advancing the professional networking opportunities
Introduction to Open Science policies
Career Opportunities outside academia
Funding opportunities

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EURAXESS Mentoring Programme



Mentoring Programme "Shape the future of a Researcher coming to Europe"

#### THE INSTRUMENTS EURAXESS Beyond Academia Hub ReBeCa – industrial mentoring program

REsearchers BEyond the aCAdemia mentoring program https://www.euraxess.es/spain/rebeca-mentoring-programme

- Voluntary participation, 6 months, 6 topics by choice from a list, matching by specialty, supporting service, training,
   Companies send their rep to find employees, researchers from companies participate as experts
- Professional career expectations.
- Career development needs for moving beyond academia.
- Key transferable skills.
- Key technical skills.
- Differences between academic and non-academic environments
- Etc..





#### THE INSTRUMENTS EURAXESS Start-up Hub Scientific Entrepreneurship

A journey towards the novel researchers careers <u>https://www.euraxess.rs/serbia/euraxess-startup-hub-digital-toolkit</u>

- Guide on start-up entrepreneurship, supporting tools, materials and databases
- International team to help, start-up tours, local ecosystems
- Sections for researchers, RPOs, supporting EURAXESS staff
  Training,
  Recorded videos,
  Etc.



# **DEDICATED EURAXESS S4R HUB**



O Provide specific services to Refugee and At Risk Researchers and/or R&D organizations that host them

• Support social and labour market integration of the Refugee and At Risk Researchers and their families

O Secure cross-border collaboration of local networks in their everyday service to them

O Implement activities to strengthen and enhance the everyday service provided to Refugee and At Risk Researchers and their families.



# THE EURAXESS S4R HUB

The team



**Develops further S4R initiative, focus beyond academia** 

O The hub toolkit – <u>draft version TBO end of May 2025</u>

O The Internship Program for Refugee and Displaced Researchers in Europe: <u>Funding program for SMEs, NGOs, hospitals, museums,</u> <u>libraries, etc. to hire a refugee researcher for a 6 months probation</u> <u>period</u>

Under the ERA Talent project financing devoted to the EURAXESS Internship Program is 200 000 EUR. Covers average monthly salary in the country. Duration is between min 1 to max 6 months.



#### Coordination EURAXESS BG, partnering national coordinators of EURAXESS in AT, CH, EE, FR, GR, LV, PL, RO, SE, SI, SK, UK

# The Internship Program for Refugee and Displaced Researchers in Europe



https://youtu.be/4v\_IdY4nJtE?si=wm\_M4mSMLB88zZyz

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Daniela Clara Moraru Moraru Group LLC, Luxembourg



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RESEARCHERS IN MOTION

ERA TALENT PLATFORM

# The Internship Program for Refugee and Displaced Researchers in Europe

Registered more than 400 researchers waiting for job
Registered less than 20 employers
Funded 6 couples
1 year to go
Please, help in spreading!



If a researcher knows an organisation that might hire him
 If an organisation has contacts with a specific researcher

### Follow and Contact



LinkedIn mentoring groups Funding program https://www.linkedin.com/company/106665649/ Global mentoring program https://www.linkedin.com/groups/9090864/ ReBeCA mentoring program https://www.linkedin.com/groups/8891078/ Showcase ReBeCa https://www.linkedin.com/showcase/researchers-beyondacademia-by-euraxess/

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