





Webinar, From Help to Healing: Building Trust and Support Through Communication 29 Apr 2025

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EURAXESS



The mission of the EURAXESS Service Network is to facilitate building a common European labour market of researchers by providing free services, and timely and high-quality support for relocation and career development of researchers in Europe.

The EURAXESS initiative – an implementation tool, translating European Research Area policies into everyday working practice.

science 4 refugees (S4R) INITIATIVE



> The Instruments

- The Portal
- Career Development tools & resources
- EURAXESS Service Network
- Worldwide

The EURAXESS S4R Hub

- The hub toolkit
- The Internship Program for Refugee and Displaced Researchers in Europe
- The team

THE INSTRUMENTS

Valid for all kind of researchers and available for free

O The Portal

- Dedicated section https://euraxess.ec.europa.eu/frameworks/ science4refugees
- Jobs mostly in academia, marked with S4R sign
- Career Development tools & resources
- O Dedicated section
- C EURAXESS Hubs toolkits to help
- Talent management <u>global mentoring program</u>
- Beyond academia <u>ReBeCa mentoring</u>
- Start-up <u>hub toolkit</u>

EURAXESS Service Network – more than 1600 ECPs in 650 org.
 Worldwide – <u>9 EURAXESS officers based on all continents</u>

THE INSTRUMENTS EURAXESS Talent Management Hub global mentoring program



Unique International Mentoring Programme "Shape the future of a Researcher coming to Europe" - <u>https://mentoring.euraxess.bg/</u>

6 months, no limits to No of mentorships, obligatory to choose 3 of 6 predefined topics, 3 topics by mutual interest, automatic matching tool, permanently running program, supporting services
 Voluntary participation, exchange of ideas and experiences, building own network, joint projects & articles, finding job, etc.,

interdisciplinary cooperation

Career Counseling
Publications and presentations
Advancing the professional networking opportunities
Introduction to Open Science policies
Career Opportunities outside academia
Funding opportunities

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EURAXESS Mentoring Programme



Mentoring Programme "Shape the future of a Researcher coming to Europe"

THE INSTRUMENTS EURAXESS Beyond Academia Hub ReBeCa – industrial mentoring program

REsearchers BEyond the aCAdemia mentoring program https://www.euraxess.es/spain/rebeca-mentoring-programme

- Voluntary participation, 6 months, 6 topics by choice from a list, matching by specialty, supporting service, training,
 Companies send their rep to find employees, researchers from companies participate as experts
- Professional career expectations.
- Career development needs for moving beyond academia.
- Key transferable skills.
- Key technical skills.
- Differences between academic and non-academic environments
- Etc..





THE INSTRUMENTS EURAXESS Start-up Hub Scientific Entrepreneurship

A journey towards the novel researchers careers <u>https://www.euraxess.rs/serbia/euraxess-startup-hub-digital-toolkit</u>

- Guide on start-up entrepreneurship, supporting tools, materials and databases
- International team to help, start-up tours, local ecosystems
- Sections for researchers, RPOs, supporting EURAXESS staff
 Training,
 Recorded videos,
 Etc.



DEDICATED EURAXESS S4R HUB



O Provide specific services to Refugee and At Risk Researchers and/or R&D organizations that host them

• Support social and labour market integration of the Refugee and At Risk Researchers and their families

O Secure cross-border collaboration of local networks in their everyday service to them

O Implement activities to strengthen and enhance the everyday service provided to Refugee and At Risk Researchers and their families.



THE EURAXESS S4R HUB

The team



Develops further S4R initiative, focus beyond academia

O The hub toolkit – <u>draft version TBO end of May 2025</u>

O The Internship Program for Refugee and Displaced Researchers in Europe: <u>Funding program for SMEs, NGOs, hospitals, museums,</u> <u>libraries, etc. to hire a refugee researcher for a 6 months probation</u> <u>period</u>

Under the ERA Talent project financing devoted to the EURAXESS Internship Program is 200 000 EUR. Covers average monthly salary in the country. Duration is between min 1 to max 6 months.



Coordination EURAXESS BG, partnering national coordinators of EURAXESS in AT, CH, EE, FR, GR, LV, PL, RO, SE, SI, SK, UK

The Internship Program for Refugee and Displaced Researchers in Europe



https://youtu.be/4v_IdY4nJtE?si=wm_M4mSMLB88zZyz

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Daniela Clara Moraru Moraru Group LLC, Luxembourg



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RESEARCHERS IN MOTION

ERA TALENT PLATFORM

The Internship Program for Refugee and Displaced Researchers in Europe

Registered more than 400 researchers waiting for job
Registered less than 20 employers
Funded 6 couples
1 year to go
Please, help in spreading!



If a researcher knows an organisation that might hire him
 If an organisation has contacts with a specific researcher

Follow and Contact



LinkedIn mentoring groups Funding program https://www.linkedin.com/company/106665649/ Global mentoring program https://www.linkedin.com/groups/9090864/ ReBeCA mentoring program https://www.linkedin.com/groups/8891078/ Showcase ReBeCa https://www.linkedin.com/showcase/researchers-beyondacademia-by-euraxess/

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