

POLICY WORKSHOP

“What EURAXESS Does to Implement Recent Policies in Career Development of Researchers?”

Project EURAXESS TOP IV: Open EURAXESS – To strengthen the effectiveness and optimize the services of all partners in an innovative and open EURAXESS network

Virtual format – 03 Dec 2021, Friday; **online: 9:30 – 12:30 CET**

Topic: EURAXESS Policy Workshop

Join Zoom Meeting

<https://zoom.us/j/99594618830?pwd=Sm5kdDdMKy9CNGU3MjRyZklZV2k0Zz09>

Meeting ID: 995 9461 8830
Passcode: 160037

The event will be recorded! If you **do not want to be recorded** please, **do not switch your camera on**. Thank you!

PROGRAM

3.5 hour workshop starts 9.30 CET

- **09.30 - Opening – 15 min**, technicalities, welcome speech Commissioner Maria Gabriel, EC
- **09.45 - Policy Framework & EURAXESS – 60 min**, moderator, Elissaveta Gourova, Sofia University
 - ❖ Policy update by the European Commission – **20 min**, Slaven Misljencevic, EC
 - ❖ EURAXESS achievements in relation to ERA priorities - **30 min**, Dimitris Sanopoulos, CERTH
 - EURAXESS **Career Development for researchers** – Career Development tool, Community of Practices, Training modules labor market integration of refugee researchers, Mentoring programs
 - EURAXESS **for researchers’ families** - Dual Career Guidebook, Training tool for the career and life fit of the international researcher and their family



- EURAXESS for industry - REBECA (REsearchers BEyond aCAademia) mentoring programme, Easy-to-use Manual on scientific entrepreneurship
 - EURAXESS Mentoring Program “Shape the Future of the Researchers”
 - EURAXESS for HRS4R - A practical guide for acquiring and keeping the HR Excellence in Research logo – Tips & tricks
 - EURAXESS for Diaspora researchers - Recommendations for the establishment of collaborations with relevant Diaspora organizations and initiatives
- ❖ **Future of EURAXESS – Hubs model – 10 min**, Adam Molnar, BZN
- **10:45 - Break - 10 min**
 - **10:55 - Discussion – 120 min**,
 - ❖ **Group discussions** (6 groups) preceded by introduction of participants to each other and short details/demonstration about network achievements by the moderators – **75 min**, different types of stakeholders in each group

Topic for the discussion “**Needs & Challenges for EURAXESS transfer into ERA Talent Platform – what else is needed, what else and how could be done for implementation of ERA priorities**” in regard of:

 1. **Tools for career development** – Moderators Krassimira Tancheva, BC & Jonathan Shor, BC, UK
 2. **Industry collaboration** – Moderator Xavier Eekhout, FECYT
 3. **Human Resources Strategy for Researchers (HRS4R)** – Moderator Lana Jerolimov Cetina, AMEUP
 4. **Mentoring/career guidance** – Moderator Svetlana Dimitrova, Sofia University “St. Kl. Ohridski”
 5. **Social integration of researchers & families** – Moderators Sibylle Hodel, ETH Zurich & Mark de Vos, UC
 6. **Brain drain vs. balanced brain circulation** – Moderator Karla Zimanova, SAIA
 - **12:10 - Break – 10 min**
 - **Outcomes presentations – 35 min**, 8 min/group, each group facilitator presents recommendations listed as bullets

