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Uppsala, November 28, 2017

The European Commission  
Att. Mr Carlos Moedas  
European Commissioner for Research,  
Science and Innovation  
[cab-moedas-contact@ec.europa.eu](mailto:cab-moedas-contact@ec.europa.eu)

Rue de la Loi/Wetstraat 200  
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### **European Charter for Researchers and the Code of Conduct for the Recruitment of Researcher**

#### **Endorsement of the principles of C&C and Notification of commitment to implement the HRS4R process**

Uppsala University welcomes the initiative of the European Commission and the recommendations given in The European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

With this endorsement, we embrace the stated principles and will guarantee a research environment and working conditions expressed in the documents.

We also comply our organization with the requirements of Article 32 of the Horizon 2020 Model Grant Edition.

Our policy is fully equivalent with both Charter & Code in our ambition to constantly enhance the quality of research and innovation, following the HRS4R process, and to improve the attractiveness of researchers' careers.

This acceptance of Charter & Code emphasizes our institutions' commitment to contribute to international collaboration and all forms of mobility for researchers.

A handwritten signature in black ink, appearing to read 'Eva Åkesson', with a long horizontal flourish extending to the right.

Professor Eva Åkesson  
Vice-Chancellor of Uppsala University