



European Commission
Directorate-General for Research and Innovation
Mr. Robert-Jan Smits
Director-General
Brussel

Reference Number: 22/2017/01385
P2017-037 111

Ústí nad Labem, 28. 11. 2017

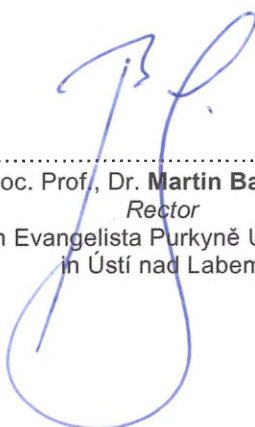
Dear Sir,


The Rector of Jan Evangelista Purkyně University in Ústí nad Labem would like to inform you that the University has decided to engage in the process of implementation of strategy for development of human resources in science, research and innovation (HRS4R) after a thorough consideration of all the circumstances and in accordance to its development strategy.

The University advocates to the basics principles that are described in the European Charter for Researchers and to the Code of Conduct for the Recruitment of Researchers. Many of the principles that are described in these documents are already a part of the University's inner regulations and codices. Therefore, our effort is creating a complex care system and working with human resources in research and development.

We would like to be recognised as a research organisation that deals with all its workers on the basis of a fair approach, democratic and ethical principles. Our goal is to create a quality, stable and respected research organisation that respects the Charter and Code rules.

Sincerely


.....
Assoc. Prof., Dr. **Martin Balej**, Ph.D.
Rector
Jan Evangelista Purkyně University
in Ústí nad Labem


.....
Assoc. Prof. **Martin Novak**, MSc., Ph.D.
Vice-rector for Science
Jan Evangelista Purkyně University
in Ústí nad Labem



Univerzita J. E. Purkyně v Ústí nad Labem
Pasteurova 3544/1, 400 96 Ústí nad Labem
tel: +420 475 286 115
e-mail: rektor@ujep.cz
web: www.ujep.cz